

Union Army General Orders

19 November, 2021

PREAMBLE

1.0 Purpose.

The Union Army uses General Orders to establish policy and ensure consistency in its application across all commands.

These General Orders are intended to amplify and implement ACWGC rules. Except where noted, these General Orders do not supersede ACWGC Rules. Where users of the General Orders identify a discrepancy between them and the ACWGC Rules, users will so inform the General-in-Chief (Annotated in paragraph 3.1.2.9 ACWGC Rules as “Chief of the Army (CoA)).

2.0 Applicability.

These General Orders and their Preamble replace in their entirety the “UA Standing Orders” now accessed through the UA Website.

The Union Army and its officers will adhere to these General Orders unless specifically exempted by the General-in-Chief. Such exemptions will be rare, of limited duration, and considered on a case-by-case basis. Army Commanders (ACs) may request these temporary exemptions from the General-in-Chief via email.

3.0 Changes.

Changes to General Orders, except for minor typographical or grammatical errors and changes to align them with ACWGC Rules, will be approved by a simple majority vote of the Union Army Command Group (UACG). The UACG consists of: General-in-Chief, Union Army Cabinet Secretaries, Theater Commanders (if appointed), Army Commanders, and the UMA Superintendent. If the ACWGC President is a Union Officer, he/she is also a member of the UACG.

Any member of the UACG may request changes to these General Orders by submitting proposed changes to the entire UACG via email. The General-in-Chief will coordinate voting on any proposed changes.

4.0 UACG Voting.

The General-in-Chief will develop a specific change recommendation from proposals submitted by UACG members and conduct a vote on the change recommendation.

UACG member votes are either YES or NO regarding the adoption of the change recommendation. All voting must include the General-in-Chief.

Only one vote is allowed each UACG member, regardless of the number of UACG positions held.

WAR DEPARTMENT
OFFICE OF THE GENERAL-IN-CHIEF
WASHINGTON, DC

19 November, 2021

TO: ALL COMMANDS

SUBJECT: GENERAL ORDER #1 -- Issuance of Monthly Non-Engagement Points

REFERENCES:

- A. Paragraph 4.2.2, ACWGC Rules
- B. Paragraph 4.2.3, ACWGC Rules

1. Non-engagement OBD points are awarded to officers for either service in certain command or cabinet positions (Administration Points), upon receipt of certain medals and citations (Commendation Awards), or at the discretion of senior commanders (Conduct Points).

2. Administrative Points.

Administrative Points are awarded monthly in accordance with Reference A. These points are additive for those officers serving simultaneously in more than one qualifying position.

The Union Army will award Administrative Points at the maximum level allowed by Reference A, and commands will disregard that portion of Reference A that makes Administrative Points awarded “discretionary based on satisfactory job performance.”

Eligibility for Administrative Points is based on the positions held as documented in the DoR or, for cabinet members, on the ACWGC webpage.

3. Conduct Points.

Reference B allocates 500 Conduct Points per month for the entirety of the Union Army; to be awarded at the discretion of the General-in-Chief.

This General Order sub-allocates these points as:

- Retained by General-in-Chief: 20
- Theater Commander: 20 (if not appointed, retained by the General-in-Chief)
- Army Commander: 50 Points each
- Corps Commanders: 50 Points each

Commanders will award Conduct Points at their sole discretion (except as noted below), ensuring that their award serves to recognize and encourage exceptional and exemplary individual participation.

Commanders will not award Conduct Points for the simple act of mustering.

Corps Commanders will not delegate the authority to award Conduct Points.

If a specific commander does not have the capability to enter awarded points in officers' OBD, he/she will request this action from the appropriate commander and include the reason, which provides the required OBD annotation.

No officer may receive more than 20 Conduct Points in any single month. Officers may receive more than 20 points in one month, but only 20 may be discretionary Conduct Points. Conduct Points not awarded in each month are forfeit. Conduct points not awarded by commanders in one month cannot accumulate or carry over into the succeeding month.

4. Commendation Award Points

The Union Army and some Field Armies have awards that have OBD points associated with them. Officers who receive these awards automatically receive these Commendation Award Points. Commendation Award points are additive to any other points earned by the officer. The award's approving officer is responsible for ensuring these points are entered into the recipient's DoR record. (See Appendix 1 to General Order #9 - Union Army Awards Program).

5. Procedures and Responsibilities.

- General-in-Chief: Makes OBD entries for Theater Commanders, UA Chief of Staff, Union Cabinet Secretaries (and President if he/she is a Union officer), and UMA Superintendent.
- UMA Superintendent: Makes OBD entries for Assistant Superintendent, Staff Instructors, and Commandant of Cadets.
- Theater Commanders: Make OBD entries for Theater Chief of Staff and subordinate Army Commanders.
- Army Commanders: Make OBD entries for Army Chief of Staff and subordinate corps, division, and brigade commanders.

The DoR system entry for OBD points will include utilize a brief description, consistent with the type of points, such as; "Corps Command January 2006," "Conduct Points January 2006," "Campaign Medal - Corinth," etc.

6. Limitations.

In no case will Administrative or Conduct Points be awarded to an officer who has already accumulated the 800 points necessary for promotion to General. Officers with 800 or more OBD points will continue to receive Engagement Points and Commendation Award Points. This 800 point limitation supersedes Paragraph 4.2.2, ACWGC Rules.

7. Examples:

- Col X is a Corps Commander. In a month he might receive:
 - Administrative Points as Corps Commander (automatic) 10 Points
 - Kearney Cross of Valor (points associated with award) 15 Points
 - Conduct Points (from Higher Commander) 20 Points
 - TOTAL POINTS FOR MONTH 45 Points

- Brig Gen Y is a Division Commander. In a month he might receive:
 - Administrative Points as Division Commander (automatic) 5 Points
 - Combat Badge (points associated with award) 5 Points
 - Conduct Points (from Higher Commander) 5 Points
 - TOTAL POINTS FOR MONTH 15 Points

- Capt Z is a Brigade Commander. In a month he might receive:
 - Administrative Points as Brigade Commander (NONE) 0 Points
 - Conduct Points (from Higher Commander) 5 Points
 - TOTAL POINTS FOR MONTH 5 Points

LONG LIVE THE UNION!


J. B. Mag
MC, USA
General-in-Chief

WAR DEPARTMENT
OFFICE OF THE GENERAL-IN-CHIEF
WASHINGTON, DC

19 November, 2021

TO: ALL COMMANDS

SUBJECT: GENERAL ORDER #2 - General Officer Promotions

REFERENCE: Paragraph 4.1, ACWGC Rules

1. General Officer Promotions.

Unlike the automatic points-based promotions through Colonel, promotion into and within the general officer ranks is reserved to the cabinet and governed by Reference. The Union Army imposes no additional requirements or conditions for general officer promotions.

2. Procedures.

When an officer has met the promotion requirements in accordance with Reference, his/her Army Commander will nominate the qualifying officer for promotion. The Army Commander will on his/her own initiative forward the nomination to the General-in-Chief. The nomination will include the qualifying assignment held by the officer. This qualifying assignment may be either currently or formerly held by the nominee.

The General-in-Chief will consolidate these nominations and forward to the cabinet for approval on a monthly basis. The General-in-Chief will forward approved nominations to the nominating Army Commander. The Army Commander receiving an approved nomination will notify the UACG, update the Army OOB and the officer's DoR.

The President announces all Union Army general officer promotions in the MDT and the Union Army HQs "Parade Ground and Mess Tent." No other announcements are desired or required. However, all officers are encouraged to post congratulatory messages in the MDT and/or "Parade Ground and Mess Tent" after the President's announcement.

LONG LIVE THE UNION!


J. B. Boling
MG, USA
General-in-Chief

WAR DEPARTMENT
OFFICE OF THE GENERAL-IN-CHIEF
WASHINGTON, DC

19 November, 2021

TO: ALL COMMANDS

SUBJECT: GENERAL ORDER #3 - Officer Assignments

REFERENCE: Paragraph 3.1, ACWGC Rules

1. Initial Assignment.

After the UMA Superintendent announces the graduation of a Cadet, the General-in-Chief will assign that officer to the eighth brigade of the first division of the lowest numbered corps in a selected Army and notify the officer and his gaining Army Commander. The General-in-Chief will attempt to accommodate any specific assignment requests by graduates or Army Commanders.

The receiving Army Commander will quickly reassign newly arrived officers to another brigade command within the army. This will ensure that the eighth brigade of the first division of the lowest numbered corps remains available for future newly arriving officers. The Army Commander will send a personal note of welcome to the incoming officer and copy this correspondence to the officer's corps and division commanders.

All officers involved in the assignment process are encouraged to send congratulatory and welcoming statements to newly assigned officers.

2. Appointment to Command and Staff Positions.

All command and staff positions above Brigade Command are appointed by senior commanders based on availability of candidates, the preferences and qualifications of those candidates, and vacancies within the command and staff structure of the UA. This General Order delegates assignment authorities granted by Paragraph 3.1.2.9.d, ACWGC Rules as:

- Union Army Staff: Appointed by General-in-Chief
- Theater Commander: Appointed by General-in-Chief
- Theater Staff: Not Authorized (this supersedes Paragraph 3.1.2.4, ACWGC Rules)

- Army Commander: Appointed by General-in-Chief
- Army Staff: Appointed by Army Commander
- Corps Commander: Appointed by Army Commander
- Corps Staff: Not Authorized (this supersedes Paragraph 3.1.2.4, ACWGC Rules)
- Division Commander: Appointed by Corps Commander

All command appointments are for a one-year period. After one year, officers may be reappointed for one or more additional years at the discretion of the appointee (or his successor), based on the willingness of the officer to continue in his/her appointed position. After one year, appointees may be replaced at any time by the appointee, provided another officer is appointed as their replacement. Appointees may voluntarily resign their positions at any time without prejudice. Appointing officers will retain appointing email correspondence to document dates of appointment.

Staff appointments are made at the commanders' discretion and need not be filled. Staff appointments are for a period negotiated between the appointing commander and the appointee. Staff appointments have no time limit. Staff appointees may be replaced or reassigned, and their position vacated, at any time by the appointee. Appointees may voluntarily resign their positions at any time without prejudice.

LONG LIVE THE UNION!

A handwritten signature in dark ink, appearing to read 'J.L. Boling', with a stylized, looping flourish at the end.

J.L. Boling
MG, USA
General-in-Chief

WAR DEPARTMENT
OFFICE OF THE GENERAL-IN-CHIEF
WASHINGTON, DC

19 November, 2021

TO: ALL COMMANDS

SUBJECT: GENERAL ORDER #4 - Junior Officer Development

1. The initial welcome and gaming exposure of new recruits is at the heart of retention. Interested individuals join the club, but only satisfied gamers will stay in the club. Recruit satisfaction is the outcome of many factors, but three are in the hands of their commanders - the recruits' initial welcome, early gaming experiences, and senior-to-junior mentorship.

2. All officers are encouraged to welcome new recruits either through forum posts or through direct email. However, Corps and Division commanders are required to write and send personal emails to new recruits that, at a minimum:

- Explain muster procedures
- Encourage role playing and friendly banter; including adoption of a Brigade nickname
- Encourage gaming
- Offer their services to answer questions and resolve issues related to membership, forum participation, gaming, or any other aspect of club membership and activities.

Division commanders will provide copies of welcome messages to their corps commander. Corps commanders will provide copies of welcome messages to the Army CofS.

3. Recruits new to computer gaming or to the particular game system being used (e.g. JTS) may find it daunting to initiate and conduct play on their own initiative and few of us would continue a hobby in which we felt ourselves unskilled or "pounced on" by those more experienced. For these reasons, division commanders must take an active interest in the development of junior officers through "mentorship."

4. Mentorship is the developmental relationship that exists between a person of greater experience and a person of lesser experience that is characterized by mutual trust and respect. Mentors assist in subordinate development by helping a mentee improve game skills and club participation competencies. Mentors:

- Provide encouragement and motivation
- Provide candid and constructive feedback on gaming strengths and weaknesses
- Provide advice on dealing with club or game related issues
- Share game and club tips and experiences
- Encourage participation in games against similarly skilled opponents and/or within multi-player games that offer opportunities for constructive feedback
- Serve as a guide and advisor in club and game related matters
- Actively monitor the gaming and club experiences of new officers
- Identify to their chain of command those new officers who demonstrate the spirit and aptitude for increased responsibility or special assignments within the club.

5. Division commanders are the default mentors of their new officers unless relieved of this responsibility by their corps commander or a new officer's preexisting relationship with another club member suggests a different mentor-mentee relationship. In all cases, every new officer will have a mentor. Mentoring begins upon arrival and will continue through the new officer's promotion to major. Corps commanders may at their discretion terminate the formal mentoring relationship earlier based on new officers' competencies and the advice of the mentor.

6. Army Commanders will encourage and monitor the participation of new officers in "Lieutenant's Cup" matches and award the Lt's Cup Ribbon to those officers who complete a match.

LONG LIVE THE UNION!



J.L. Boling
MG, USA
General-in-Chief

WAR DEPARTMENT
OFFICE OF THE GENERAL-IN-CHIEF
WASHINGTON, DC

19 November 2021

TO: ALL COMMANDS

SUBJECT: GENERAL ORDER #5 - Organization of the Union Army

REFERENCES:

- A. Paragraph 3.1.1, ACWGC Rules
- B. Paragraph 3.1.2, ACWGC Rules

1. UNION ARMY COMMAND GROUP (UACG).

The UACG is an informal deliberative body voluntarily providing advice to the General-in-Chief as desired and requested by the General-in-Chief. Formally, the UACG is the approving body for UA General Orders in accordance with the Preamble to the UA General Orders.

The UACG consists of: General-in-Chief, Union Army Cabinet Secretaries, Theater Commanders (if appointed), Army Commanders, and the UMA Superintendent. If the ACWGC President is a Union Officer, he/she is also a member of the UACG.

2. FIELD COMMANDS.

General. The UA consists of a number of commands from corps to brigade level that are identified as cavalry, infantry, artillery, or reserve. In practice, this distinction is immaterial and is only made for the purpose of historical color. The number and designation of each type of command will be loosely based on the historical pattern of a Union Civil War-era field army. Changes to the number or designation of commands is at the discretion of the General-in-Chief, in consultation with the UACG.

Theater Commands. The UA has two theaters, Eastern and Western, each, when organized, consisting of a Theater Commander and at least two Field Armies.

Field Armies (Armies). Armies are organized with an Army Commander and two or more infantry or cavalry corps.

Corps. Corps are organized with a Corps Commander and two or more infantry or cavalry divisions, with three to five being the preferred number of assigned divisions.

Division. Divisions are organized with a Division Commander and (in priority of establishment) three to six infantry or cavalry brigades and an artillery brigade. All divisions have one reserve brigade, numbered as the 8th Brigade.

Reserve Brigades. Reserve Brigades are intended for temporary assignment of newly arrived officers within the division to allow these officers time to become acclimated and trained prior to assuming command of an infantry, cavalry, or artillery brigade. Reserve brigades may also be used to hold regularly assigned officers scheduled for transfers into new organizations. Use of Reserve Brigades is entirely at the discretion of the division commander, with the exception of the Reserve Brigade of the 1st Division of the lowest numbered corps in the army which is held vacant for the assignment of arriving officers to the army (See General Order #3 - Officer Assignments).

Brigade. Brigades are the basic unitary building blocks of the UA structure and thus are not subdivided. Brigades are organized with a Brigade Commander alone.

3. **SPECIFIC UNION ARMY ORGANIZATION.** The number and designations of authorized Theater, Army, and Corps level organizations will be promulgated in separate Union Army Field Circulars.

4. UNIT IDENTIFICATION

Nicknames.

All Commands other than Reserve Brigades are encouraged to select an organizational nickname. Nicknames will be those actually used by the same unit during the Civil War or be stylistically similar to those in vogue during the Civil War. Nicknames will not be easily associated with the 21st Century nor be faddish or offensive.

Existing nicknames may be adopted, deleted, or changed by a new commander and, other than The Iron Brigade, there is no obligation to have a nickname for any unit. 1st Brigade, 1st Division, I Corps will always bear the nickname "The Iron Brigade" out of respect for that actual unit's extraordinary service and formidable reputation earned during the Civil War.

Flags and Badges

The infantry corps and all of its component infantry and artillery units will be visually identified by a unique corps symbol or badge. These symbols and badges will be historically accurate when possible.

Field armies, corps, divisions, and brigades will be visually identified by the display of their historical or near-historical flags in as authentic a manner as feasible. To guide considerations of historical authenticity, refer to: Flags of the Army of the United States Carried During the War of the Rebellion, 1861-1865, To Designate the Headquarters of the Different Armies, Army Corps, Divisions and Brigades, Compiled under direction of the Quartermaster General, U. S. Army, 1887; and Hard Tack and Coffee, John Billings, 1887.

Excluding unique designating flags flown by a historical corps, the divisions of a corps will be identified by: First Division, red symbol on a white field; Second Division, white symbol on a blue field; Third Division, blue symbol on a white field; and Fourth Division a green or yellow symbol on a blue field.

Any Brigade Commander may also "fly" a personal command pennant or shield of his own choosing. These will not be easily associated with the 21st Century nor be faddish or offensive.

The General-in-Chief, in consultation with the UACG, is the approving authority for all nicknames, flags, and personal command pennants.

LONG LIVE THE UNION!

A handwritten signature in black ink, appearing to be 'J.L. Boling', written in a cursive style.

J.L. Boling
MG, USA
General-in-Chief

WAR DEPARTMENT
OFFICE OF THE GENERAL-IN-CHIEF
WASHINGTON, DC

19 November 2021

TO: ALL COMMANDS

SUBJECT: GENERAL ORDER #6 - Officer Management

REFERENCES:

- A. Paragraph 2.5, ACWGC Rules
- B. Paragraph 2.6, ACWGC Rules

1. Officer Status.

The status of officers is determined by the consistency and timing of their response to muster requests. Status categories are: “Good Standing,” Out of Contact (OoC), Missing in Action (MIA).

Good Standing. Officers who are in sustained contact with his chain of command, or (at the least) responds to muster calls. This is the “default” status of most officers.

Out of Contact (OoC). Any officer who fails to respond to a muster call is OoC.

- Muster reports will list these officers as OoC.
- Division and/or Corps commanders will make at least two additional email attempts to contact OoC officers before the next scheduled muster call.
- Division and/or Corps commanders will also attempt to regain contact with OoC officers through subsequent muster calls.

Missing in Action (MIA). Any officer who fails to respond to four consecutive muster calls, and any officer who fails to report for duty after a Leave of Absence, are declared Missing in Action.

- Muster reports will list these officers as MIA.
- Division and/or Corps commanders will make at least two additional email attempts to contact MIA officers before the next scheduled muster call.

- Division and/or Corps commanders will also attempt to regain contact with MIA officers through subsequent muster calls.
- MIA officers who fail to respond to the next regularly scheduled muster call are subject to discharge as below.

2. Personnel Actions.

Discharge. Army Commanders may, at their discretion, recommend to the General-in-Chief that an MIA officer who fails to respond to the next regularly scheduled muster call be discharged. A discharged officer is removed from the UA active rolls and forfeits all voting privileges and access to club forums. A discharged officer's rank, field army assignment, game, and OBD Point record are preserved within the DoR. Discharged officers may seek reinstatement under the provisions of Paragraph 2.6.5, ACWGC Rules.

Leave of Absence. Officers may request a Leave of Absence (LoA) from active duty for a specified length of time.

- Requests for LoA are made directly to the Army Commander stating the desired duration of the LoA. Requests do not need to include justification. The receiving Army Commander will automatically approve LoA requests.
- The Army Commander will update the Officer's status in the DoR and make a personal note annotating the return date of the officers from LoA.
- All commanders division and above and Union cabinet members will appoint an officer to act in their place while they are in LoA status. Acting officers will exercise all administrative and command functions of the absent officer, including voting.
- An officer on LoA retains his/her rank, field army assignment, game, and OBD Point record within the DoR.
- An officer on LoA will be included in muster calls but is not obligated to respond and will not be declared OoC or MIA while on LoA.
- Officers on LoA will not vote in Club elections.
- An officer's notification to his/her Army Commander of his/her return to duty terminates the LoA. Officers may terminate LoA earlier than scheduled.
- The Army Commander will assign the returning officer to a position within the Army. This assignment may or may not be that from which the officer initially departed

- Officers who fail to report for duty at the expiration of their LoA will be declared MIA and subject to discharge if he/she fails to respond to the next regularly scheduled muster call (as above).

Retirement. Officers may request retirement at any time for any reason. In practice, retirement is an LoA with no fixed termination date.

- Requests for retirement are made directly to the Army Commander stating the desired date of retirement. Requests do not need to include justification. The receiving Army Commander will automatically approve retirement requests.
- The Army Commander will update the Officer's status in the DoR and notify the General-in-Chief.
- A retired officer retains his/her rank, field army assignment, game, and OBD Point record within the DoR.
- A retired officer will not be included in muster calls.
- Retired officers will not vote in Club elections.
- Retired officers may request reactivation under the provisions of Paragraph 2.6.5, ACWGC Rules.

Transfers. Officers may request transfer under the provisions of Paragraph 2.5, ACWGC Rules

Resignation. Officers may resign under the provisions of Paragraph 2.6.8, ACWGC Rules

Expulsion. Officers may be expelled from the ACWGC under the provisions of Paragraph 2.6.3, ACWGC Rules

Reinstatement. Officers who have been declared MIA, or voluntarily resigned their commission may request reinstatement under the provisions of Paragraph 2.6.5, ACWGC Rules. Officers who were expelled from the Club may request reinstatement under the provisions of Paragraph 2.6.5.1, ACWGC Rules.

LONG LIVE THE UNION!


J.L. Boling
MG, USA
General-in-Chief

WAR DEPARTMENT
OFFICE OF THE GENERAL-IN-CHIEF
WASHINGTON, DC

19 November 2021

TO: ALL COMMANDS

SUBJECT: GENERAL ORDER #7 - Officer Duties and Responsibilities

REFERENCE: Paragraph 3.1.2, ACWGC Rules

This General Order supersedes Paragraphs 3.1.2.1 through 3.2.1.5, and 3.1.2.8 and 3.1.2.9, ACWGC Rules.

1. This General Order serves as a single source document that summarizes the duties and responsibilities of all officers within the UA. It should be used as a reference when considering officers for service in higher command and staff positions, or when officers considering such service wish to understand the expectations of those who fill these positions.

2. ALL OFFICERS

- Conduct your club and gaming activities in an honorable and respectful manner that contributes to the good order and reputation of the Union Army. Never allow modern politics, contemporary social issues, or offensive language to intrude into your speech, writings, or actions within the ACWGC. Report promptly through your chain of command any known or suspected violations of these fundamental requirements.
- Read and become familiar with the Union Army General Orders. Refer any questions about these General Orders through your chain of command to the General-in-Chief.
- Familiarize yourself with Union Army awards, paying particular attention to their award criteria and recommendation and approval processes and authorities. (See General Order #9 - Union Army Awards Program).
- Be prepared to make recommendations through your chain of command, or directly to the cabinet, for improvements in Union Army or ACWGC operations.

- Maintain communications with your chain of command and refer to your chain of command any questions from subordinate officers on gaming, the club, club etiquette, or club forums that you cannot yourself quickly resolve.
- Respond promptly, accurately, and completely to the monthly muster call as directed.
- Visit the ACWGC Main Forum, the Union Army HQ Forum, and your parent Army's website at least once a month to keep abreast of Army news and developments.
- If you are temporarily unable to properly execute your muster responsibilities, inform your next higher commander as soon as possible and determine how and by whom your muster responsibilities will be accomplished. (See LoA under Paragraph 2, General Order #6 - Officer Management).
- Maintain awareness of your gaming activity. If you choose to do so, inform your Army Commander when you believe you are eligible for Campaign Stars. (See General Order #9 - Union Army Awards Program).
- Attempt to resolve any game play related disputes directly with the other player(s) first. If that proves unsuccessful, refer the issue to your chain of command. (See General Order #10 - Grievance Resolution).
- Make it known to your chain of command if you have skills in digital graphics or web design and maintenance that you are willing to volunteer to support ACWGC. Likewise, inform your chain of command if you wish to be considered for higher command or an administrative or recruiting position within the Union Army or the ACWGC.

3. ADDITIONAL DUTIES BY POSITION

Brigade Commander (BC)

- Through your Division Commander, make recommendations for awards, or the award of OBD points, to fellow officers whose battlefield accomplishments or service merit recognition.

Division Commander (DC)

- Review the ODB records of your Brigade Commanders and alert them when they are eligible for Company and Field Grade promotion (Capt, Maj, Lt Col, Col) and remind them of the ability and the procedure to "Self-Promote" to these ranks.
- Write and send a personal welcome email to new officers (with copy to Corps Commander) in accordance with Union Army General Order #4 - Junior Officer Development

- Adopt and sustain an active interest in the development of junior officers through “mentorship” in accordance with Union Army General Order #4 - Junior Officer Development.
- Through your Corps Commander, make recommendations for awards, or the award of OBD points, to fellow officers whose battlefield accomplishments or service merit recognition.
- Inform your Corps Commander of any officers expressing an interest in higher command or an administrative or recruiting position within ACWGC.
- Execute your muster responsibilities in accordance with General Order #8 - Muster Process and Requirements
- Maintain contact with Brigade Commanders.

Corps Commander (CC)

- Review the ODB records of your Division and Brigade Commanders and alert the Army Commander when your officers are eligible for General Officer promotions.
- Write and send a personal welcome email to new officers (with copy to Army Commander) in accordance with Union Army General Order #4 - Junior Officer Development
- Monitor the mentorship of your Division Commanders for newly assigned and company grade officers. (See Union Army General Order #4 - Junior Officer Development).
- Monitor the muster responses of the corps and your divisions
- Inform the Army Commander of any officers expressing an interest in higher command or an administrative or recruiting position within ACWGC.
- Execute your responsibilities for the awards program in accordance with General Order #9 - Union Army Awards Program
- Execute your muster responsibilities in accordance with General Order #8 - Muster Process and Requirements
- Maintain contact with Division Commanders.

Army Commander (AC)

- Execute the Army muster process in accordance with Union Army General Order #8 - Muster Process and Requirements.

- Review the ODB records of your Corps, Division, and Brigade Commanders and alert the General-in-Chief when your officers are eligible for General Officer promotions.
- Write and send a personal welcome email to new officers in accordance with Union Army General Order #4 - Junior Officer Development
- Maintaining or supervising the maintenance of an Army Website in accordance with General Order #11 - Union Army Websites and Forums.
- Maintain an active, regular virtual presence within the Army Forum and the Mason Dixon Tavern (MDT).
- Encourage and monitor the participation of new officers in “Lieutenant’s Cup” matches and award the Lt’s Cup Ribbon to those officers who complete a match.
- Inform the General-in-Chief of any officers expressing an interest in higher command or an administrative or recruiting position within ACWGC.
- Execute your responsibilities for the awards program in accordance with General Order #9 - Union Army Awards Program
- Execute your muster responsibilities in accordance with General Order #8 - Muster Process and Requirements
- Maintain contact with Corps Commanders.

UMA Commandant:

- Coordinate with Theater and Army commanders to identify and recruit qualified motivated instructors
- Process ACWGC membership applications for the UA
- Maintain a roster of cadets
- Assign Cadets to instructors and ensure positive handover
- Maintaining or supervising the maintenance of a web site for the academy
- Execute your muster responsibilities in accordance with General Order #8 - Muster Process and Requirements

Chiefs of Staff (CofS). One CofS position is authorized for the General-in-Chief and each Army commander. The CofS is appointed by the commander. The CofS duties and duration of appointment are determined between the appointing commander and the appointed officer.

4. OTHER ADMINISTRATIVE AND STAFF POSITIONS.

The General-in-Chief and each Army commander may create any number of additional administrative and staff positions to best serve the needs of their organization and appoint officers to these positions. The duties and duration of assignment such appointees are determined between the appointing commander and the individual officer. Appointing commanders will ensure historically appropriate titles are used for these positions. Appointing commanders will make announcement of appointments and the duties of these officers to their chain of command and within the MDT and the UA HQs “Parade Ground and Mess Tent” Forum.

5. MULTIPLE DUTIES.

With the concurrence of the common commander, officers may serve in any number of positions simultaneously. For this purpose, “common commander” is that command position under which each of the multiple duties falls. For example:

1. A Division Commander also serving as UMA Assistant Commandant would require the concurrence of the General-in-Chief.
2. A Brigade Commander also serving as the Army CofS would require the concurrence of the Army Commander
3. A Brigade Commander in 1st Corps also serving as the Chief Engineer in the 2nd Corps would require the concurrence of the Army Commander.

LONG LIVE THE UNION!



J.L. Boling
MG, USA
General-in-Chief

WAR DEPARTMENT
OFFICE OF THE GENERAL-IN-CHIEF
WASHINGTON, DC

19 November 2021

TO: ALL COMMANDS

SUBJECT: GENERAL ORDER #8 - Muster Process and Requirements

REFERENCES:

- A: Paragraph 2.4, ACWGC Rules
- B: Union Army General Order ##6 - Officer Management

1. GENERAL.

All officers assigned to Field Armies are obligated to respond to a muster call once each month as a requirement of their continuing Club membership and retention of a "Good Standing" status within the Union Army in accordance with References.

Monthly musters are the only way to authoritatively document the strength of the army and are therefore a key assessment tool for ACWGC recruiting and retention. More importantly, the monthly muster process acts as a proactive outreach to all members to reinforce camaraderie and networking while providing a method for commanders to assess the degree of activity, interest, and satisfaction of members.

Officers will conduct muster calls and muster reporting only via email. Previous latitude afforded to officers to muster through various other means is terminated.

Penalties for failing to respond to muster calls are detailed in Reference B.

2. PROCESS and RESPONSIBILITIES.

Theater Commanders. Theater Commanders have no muster responsibilities.

Army Commanders. Army Commanders will execute the following muster process.

- Muster Calls

1. On or about the twenty seventh day of the month, the army will issue the muster call via email to corps commanders for the following month. Example, a muster call issued on 27 January would solicit responses which would be submitted in February.

2. Upon receipt of the Army's muster call, or not later than the first day of the following month, (in the example above, February) corps commanders will issue a muster call via email to their subordinate division commanders.

3. Upon receipt of the Corps' muster call, or not later than the tenth day of the month, division commanders will issue a muster call via email to their subordinate brigade commanders.

- Muster calls will be couched in terms that demonstrates and encourages friendly outreach and two-way communications between commanders.

- Muster calls will include OoC officers, LoA Officers, and MIA officers in accordance with General Order #6 - Officer Management.

- **Muster Responses.**

1. Not later than the twentieth day of the month, division commanders will provide their muster response via email to their corps commander and provide a courtesy copy (CC) to their brigade commanders.

2. Corps commanders will consolidate division responses and provide a corps report via email to their army commander not later than the twenty fifth day of the month and provide a courtesy copy (CC) to their division commanders.

3. Army commanders will consolidate corps responses and provide an army report via email to the General-in-Chief not later than the last day of the month and provide a courtesy copy (CC) to their corps commanders.

- Commanders may submit reports in either narrative or tabular formats.

- **Field Army Muster Report Content.**

- Muster reports from every echelon of command must include:

- Number, names, and position(s) of assigned officers

- Number, names, and position(s) of officers present / active

- Number and name of officers OoC and the number of months OoC

- Number and name of officers MIA and the number of months MIA

- The names of officers recommended for discharge

UMA Superintendent.

- Develop and implement a cadet “muster” process for the Academy that provides:
 - The number of recruits entering the academy
 - The number of cadets graduated and their assignments
 - The number of cadets in training

4. **ADDITIONAL REPORT CONTENT.** Army commanders and the UMA Superintendent may at their sole discretion add additional unrestricted content to their reports to better explain the report itself, highlight specific information, or provide insights into the activities, interests, or satisfaction of members.

5. **LIMITATIONS.** Commanders will not levy additional reporting requirements of any kind on subordinate commanders.

LONG LIVE THE UNION!



J.L. Boling
MG, USA
General-in-Chief

WAR DEPARTMENT
OFFICE OF THE GENERAL-IN-CHIEF
WASHINGTON, DC

23 November 2021

TO: ALL COMMANDS

SUBJECT: GENERAL ORDER #9 - Union Army Awards Program, with Change 1

REFERENCES:

A: Paragraph 6.1, ACWGC Club Rules

B: UA Awards and Commendations: (https://www.unioneaglesonline.com/UA_Awards/)

This General Order supersedes certain specifics of Reference B.

1. GENERAL

The goal of the Awards Program is to foster esprit and friendly rivalry, encourage consistent winning game play, and motivate individual officers and units to high levels of performance and service. The awards program provides tangible recognition for battlefield achievements and meritorious service.

The implementation of the awards program delegates recommendation and approval authority to in order to provide timely recognition by those commanders most able to assess the actions and performance of their officers. Commanders invested with this delegated authority should carefully and deliberately apply their best judgment to ensure awards recognize the “best of the best.”

2. ADMINISTRATION.

The Union Army will maintain a register of all UA level awards. This register will consist of a central web site graphically displaying all Union Army medals, ribbons, and other such devices as may be approved and added, together with their award criteria and approval authorities. The UA register will not display any awards administered by the various Field Armies.

3. **FIELD ARMY AWARDS.** This General Order discourages, but does not restrict or prohibit, Army-specific awards (except as noted below and in Paragraph 5.) Within the confines of this General Order, Army Commanders may create, sustain, or abolish awards unique to their Army. Any OBD points attached to Army-specific awards will come from the Army Commander's monthly allocation of 50 Conduct Points.

4. **RECOMMENDATION / APPROVAL AUTHORITIES AND OBD POINTS** (See Appendix 1)

5. **DISCONTINUED AWARDS.** The awards below are discontinued. Any of these awards already presented to units or individual officers will be retained by the awardees.

- Bureau of Military Information Sharpe Medal
- War College Prize Ribbon
- Purple Heart Ribbon
- Army Muster Medallion
- War College Commandant Service Ribbon
- Length of service appurtenance (years of service "pips") for all Command Staff Service Awards
- Army Combat Medallion
- All Union Army and Field Army individual and unit muster awards
- All previous campaign and battle awards
- Union Army Good Conduct Medal

6. **NEW CAMPAIGN AND BATTLE AWARDS.** (See Appendix 2)

Theaters of War. This General Order recognizes two Theaters of War, the Eastern Theater and the Western Theater. Both Theaters roughly correspond to the US military theaters in 1864. However, within this General Order, the Lower Seaboard Theater of 1864 is part of the Eastern Theater, and the Trans-Mississippi Theater of 1864 is part of the Western Theater.

- Eastern Theater: The Eastern Theater consists of Virginia, West Virginia, Maryland, Pennsylvania, the District of Columbia, and the coastal regions of these states.
- Western Theater. The Western Theater consists of Alabama, Georgia, Florida, Mississippi, North Carolina, Kentucky, South Carolina, Tennessee, Louisiana east of the

Mississippi River, all continental territory west of the Mississippi River, and all the coastal areas of these states.

Campaigns. This General Order recognizes John Tiller Software (JTS) games as “named campaigns.” These are not always the same as the actual US Army campaigns.

- Eastern Theater: JTS named campaigns.
 - Antietam
 - Chancellorsville
 - Gettysburg
 - Overland
 - Peninsula
 - Petersburg
 - Shenandoah

- Western Theater: JTS named campaigns
 - Atlanta
 - Chickamauga
 - Corinth
 - Franklin
 - Ozark
 - Shiloh
 - Vicksburg

Awards.

- Theater Medals. Army Commanders will automatically award all officers a Theater Medal (Eastern or Western) based on the theater to which they are assigned.

- Service Stars. Service stars are worn on Theater Medals to denote participation in a named campaign. A single Bronze Service Star (for wear on the Theater Medal) is awarded to any officer who completes a scenario as a Union Army player against a Confederate opponent (i.e. a “battle” as defined by Club Rule 4.2.1.1 and 4.2.1.3) regardless of outcome or length of the scenario, within a named campaign in that Theater. Scenarios must be registered and “ended” in the DoR to receive a Service Star.
 1. Only one Bronze Service Star is awarded per Campaign; regardless of the number of scenarios registered and completed in the DoR that would otherwise qualify.

2. Multiple awards of Bronze Service Stars (for different named campaigns within the theater) are shown by additional Bronze Service Stars, up to 4. For a fifth Bronze Service Star, a single Silver Service Star is awarded. For Example:
 - 4 scenarios completed in a single theater = 4 x Bronze Service Stars
 - 6 scenarios completed in a single theater = 1 x Silver Service Star, plus 1 Bronze Service Star
 3. Any officer who earns a Bronze Service Star in every named campaign in a theater is awarded a single Gold Service Star for wear on the corresponding Theater Medal.
- Second Theater. Army Commanders will award the other Theater Medal (and one Bronze Service Star) to officers who complete a scenario in the Theater to which they are not assigned once the scenario is ended in the DoR. Army Commanders will award Service Stars normally for any subsequent battles in this second Theater.
 - One Star Rule. In no case will more than one Bronze Service Star be awarded for the same scenario; nor will more than one Bronze Service Star be awarded for any named campaign. Therefore, the maximum number of Bronze Service Stars that may be awarded to an officer is seven for the Western Theater and seven for the Eastern Theater.

Qualifying Scenarios Within the Campaigns. Qualifying games / scenarios include historical scenarios, “what if” scenarios, and custom-designed scenarios regardless of length.

10. RESPONSIBILITIES

All Officers.

- All officers will, through their chain of command, proactively recommend others for awards for qualifying acts and service. Recommending officers will submit an email to their next higher commander that includes recommended officer’s name and assignment, specific award recommended (with dates as appropriate), and justification for the recommendation.

- All officers who believe they have ended a game in the DoR for which they believe they are eligible for the award of a Bronze Service Star, will, if desired, contact their Army Commander via email to request such award. This email must contain justification, the campaign of which the scenario was a part, the date the scenario was ended in the DoR, and a declaration that the requesting officer has not previously been awarded a Campaign Star for that campaign. Such requests are at the discretion of the requesting officers who may request a Campaign Star for all, none, or some of his/her completed scenarios.

All Commanders Above Brigade Level

- For awards recommended by a subordinate commander for approval by a superior commander, the superior commander will either approve or disapprove the recommended award.
 - Approved. The Commander will ensure the officers' OOB records are updated and that, as appropriate, the officers' OBD points are adjusted.
 - Disapproved. The request is denied and no further action will be taken. However, subordinate commanders may provide additional justification and resubmit for the same or a different award.
- In all cases, the superior commander will keep the recommending commander and his/her chain of command informed of the disposition and status of award recommendations.
- Make an appropriate congratulatory post in the MDT for all awardees.

Army Commanders

- Bronze Service Stars
 - For requests for Bronze Service Stars, make a decision regarding the request and, if approved, notify the officer and annotate that officer's OBD and/or OOB display.

- Keep the requesting officer and his/her chain of command informed of the disposition and status of Bronze Service Star requests.

Corps Commanders. Encourage and monitor the participation of new officers in “Lieutenant’s Cup” matches and award the Lt’s Cup Ribbon to those officers who complete a match.

LONG LIVE THE UNION!

A handwritten signature in black ink, appearing to be 'J.L. Boling', enclosed within a faint circular border.

J.L. Boling
MG, USA
General-in-Chief

APPENDIX 1, Recommendation / Approval Authorities and OBD Points to
GENERAL ORDER #9 - Union Army Awards Program

Battlefield Achievement Award	Abbreviation	May Recommend	Approval Authority	OBD Points Awarded	Announced by	Example Criteria	Notes
Defender of the Union	DoU	Any (through Chain of Command)	G-in-C	100	G-in-C	* Battlefield achievement above and beyond the call of duty.	
Kearney Cross of Valor	KCoV	Any (through Chain of Command)	G-in-C	70	G-in-C	* Outstanding achievements on the Field of Battle * Completing scenario in DoR after finishing >400 turns	
Sheridan Combat Medal	SCM	AC	AC	40	AC	* Once per Qtr to one officer per corps with best combat record and minimum two major victories [in maneuver or battle] during Qtr * Completing scenario in DoR after finishing 300-399 turns	
Sherman Victory Medal	SVM	CC	CC	30	CC	* Winning single elimination tournament * Completing scenario in DoR after finishing 200-299 turns	
Combat Badge	CB	Any (through Chain of Command)	CC	25	CC	* Battlefield Achievement * Army Command during multiplayer game * Completing scenario in DoR after finishing 100-199 turns	
Leutenants' Cup Ribbon	LCR	Automatic	CC	20	CC	* Completion of a registered Lt's Cup match	* CCs will award Conduct Points for major or minor victories
Battlefield Achievement Unit Award	Abbreviation	May Recommend	Approval Authority	OBD Points Awarded	Announced by	Example Criteria	Notes
Meritorious Unit Award	MUA	Any (through Chain of Command)	CC	40	AC	* Meritorious Action (Unit Award)	* CC will award to all officers in MP battles for Major or Minor Union Victory
Service Award	Abbreviation	May Recommend	Approval Authority	OBD Points Awarded	Announced by	Example Criteria	Notes
Defender of the Union	DoU	Any (through Chain of Command)	G-in-C	100	G-in-C	* Service above and beyond the call of duty.	
Outstanding Service Medal	OSM	Any (through Chain of Command)	G-in-C	80	G-in-C	* Extraordinary service in support of the union army * Army Command for more than 12 months * Cabinet service for more than 12 months	
Exemplary Service Medal	ESM	Any (through Chain of Command)	AC	60	AC	* Significant contribution to the support of the Union Army * Corps Command for more than 12 months	
Honorable Service Medal	HSM	Any (through Chain of Command)	CC	30	CC	* Contribution to the support of the Union Army * Division command for more than 12 months	
Theater Medal	TME or TMW	Automatic	AC	0	NONE	* Assignment to Eastern or Western Theater	
JTS Named Campaigns	Abbreviation	May Recommend	Approval Authority	OBD Points Awarded	Announced by	Example Criteria	Notes
Antietam	C-ANT						* Only one Bronze Campaign Star is earned/awarded per Campaign; regardless of the number of battles registered and completed in the DoR that would otherwise qualify.
Atlanta	C-ATL						* Any officer who earns a Bronze Campaign Star in every campaign in a theater is awarded a single Gold Campaign Star which is worn as the only appurtenance to the corresponding theater medal.
Charcellorsville	C-CHN						* AC will award the other Theater Medal (and one Bronze Campaign Star) to officers who complete a battle in the Theater to which they are not assigned once the battle is ended in the DoR. AC will award Campaign Stars normally for any subsequent battles in this second Theater
Chickamauga	C-CHK						* One Star Rule. In no case will more than one Campaign Star be awarded for the same battle / scenario. Playing an already awarded scenario again will not earn the officer another Campaign Star.
Corinth	C-CRN						
Franklin	C-FNK						
Gettysburg	C-GBG						
Oerland	C-OVL						
Ozark	C-OZK						
Peninsula	C-PEN						
Petersburg	C-PBG						
Sherandoah	C-SHN						
Shiloh	C-SHL						
Vicksburg	C-VKS						

NOTE: All award announcements are made in the MDT and the UA HQs Fourm / "Parade Ground & Mess Tent"

APPENDIX 2, New Campaign and Battle Awards to
GENERAL ORDER #9 - Union Army Awards Program

1. Medals and Appurtenances: Suspension ribbons and ribbons are patterned after no known military or civilian award. Medal itself is a likeness of a Union Veterans' organizational medal circa 1900.

Theater Medal - East and Ribbon



Theater Medal - West and Ribbon



Bronze Service Star



Silver Service Star



Gold Service Star



Example: Theater Medal East with six campaigns



Example: Theater Medal West with all seven campaigns



**WAR DEPARTMENT
OFFICE OF THE GENERAL-IN-CHIEF
WASHINGTON, DC**

19 November 2021

TO: ALL COMMANDS

SUBJECT: GENERAL ORDER #10 - Grievance Resolution

REFERENCES:

A: Paragraph 5.1.7, ACWGC Rules

B: Paragraph 5.2, ACWGC Rules

This General Order supersedes certain elements of Reference B.

1. **GENERAL.** In a peer-moderated competitive environment, and despite our collective intent to always act with the highest sense of honor and justice, grievances among members are inevitable given the vagaries of human nature. Grievances fall into two general categories - non-game related and game related.

Not Game Related Grievances. Examples of such a grievance would include the use of derogatory, demeaning, or offensive language; highly politicized remarks; or language that slanders the honesty, integrity, or good character of another member. Language used in "role play" or meant as friendly banter (e.g. "Rebel scum" or "Yankee dogs") is acceptable, provided it stays within the bounds of decency and participating players raise no objection.

Game Related Grievances. Examples of such grievances would include cheating, violation of Club Rules 5.1.1 through 5.1.6, or failing to abide by any pre-game "house rules" established between opposing players or opposing teams.

2. **GRIEVANCE RESOLUTION.** The goal of grievance resolution to satisfactorily address the issue at hand at the lowest possible level and restore amicable relations among members.

3. RESPONSIBILITIES.

Individual members. If a club member has a grievance against another member(s) he will attempt to resolve the conflict amicably with the individual(s) involved. If the outcome of this approach is unsatisfactory, the aggrieved member(s) may bring the matter directly to their AC. Any notification to the AC must include a record of the member's attempts to resolve the grievance and any files or documents that substantiate the grievance (e.g. emails or game files).

Army Commanders. Once notified of a grievance, the AC may either attempt to resolve the matter with the AC(s) of the other part(ies), or dismiss the matter without action. If the ACs cannot reach a satisfactory resolution, the AC of the aggrieved member(s) may refer the matter to the Cabinet through his/her CoA. The AC(s) will keep involved members informed.

General-in-Chief. The General-in-Chief (CoA) receiving a grievance from an AC may attempt to resolve the matter at his/her level, dismiss the grievance without action, or refer the matter to the Cabinet through the President, together with his/her recommendations. The General-in-Chief (CoA) will keep involved members and ACs informed.

Cabinet. Upon receiving a grievance, the President may dismiss the grievance without action, or refer the matter to the entire Cabinet through Cabinet specific processes for final resolution. The Cabinet may expel a member (Club Rule 2.6.4), deduct OBD points from a member (Club Rule 4.3), or take other action deemed appropriate. A decrement of OBD points may retroactively invalidate a member's promotion, assignment, or election eligibility. The Cabinet will weigh these potential consequences before imposing a loss of OBD points. The Cabinet will consider matters of extenuation and mitigation, and matters submitted in rebuttal before imposing punitive measures under Club Rules 2.6.4 or 4.3. The President will keep involved CoAs, ACs and Cabinet members informed.

4. CONFIDENTIALITY. Throughout this process, the grievance and its resolution (or attempted resolution) will be considered a confidential matter and will neither be made general knowledge nor posted within any club forum (other than the Cabinet's forums, if the matter is referred to the Cabinet).

LONG LIVE THE UNION!


J. Boling
MG, USA
General-in-Chief